



ANTI-BRIBERY AND CORRUPTION POLICY

INTRODUCTION

1. Copper Quail Global (Pty) Ltd has a moral code for reputable behaviour and ethical principles. Copper Quail Global (Pty) Ltd has zero tolerance for criminal activity and bribery. Copper Quail Global (Pty) Ltd focus is to limit its exposure to bribery through these measures:

- ☞ Following an anti-bribery & corruption policy
- ☞ Providing clear guidelines to employees regarding involvement of bribery in any form
- ☞ Serious penalties for ANY involvement in bribery and corruption
- ☞ Prosecution of anyone involved in corruption or bribery.

THE POLICY

For clarification in this policy, bribery is the offering, giving, soliciting or receiving of any item of value, be it a gift or monetary as means of influencing the actions of another individual or company.

Corruption is the misuse of power for private gain.

Copper Quail Global (Pty) Ltd:

- ☞ Will not tolerate bribery by any person or company internal or external.
- ☞ Will have no commercial or contractual gain achieved by amoral means.
- ☞ Will not be involved or receive political contributions
- ☞ Will not make payments to secure or hasten any action for individual or company gain.

The prevention, detection and reporting of bribery or corruption is the responsibility of all persons within or associated with Copper Quail Global (Pty) Ltd.

